**LEA or Charter Name/Number:** Cumberland County Schools - 260

School Name: Hope Mills Middle School

School Number: 368

**Plan Year(s):** 2018-2019

Voting: All staff must have the opportunity to vote anonymously on the School Improvement

Plan.

# For 49
# Against 1
Percentage For 98%

Date approved by Vote: 8/23/2018

#### **School Improvement Team Membership**

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot....Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year elected
Principal	Yolanda Epps	2016
Assistant Principal Representative	Kenneth Elliott	2018
Teacher Representative	Maria Caras	2018
Inst. Support Representative	Diana Dubisky	2018
Teacher Assistant Representative	Benjamin Grant	2017
Teacher Representative	Tracy Whittington	2018
Teacher Representative	Stacy Willett	2018
Teacher Representative	Beth Sheets	2018
Teacher Representative	Blake Maxwell	2018
Teacher Representative	Cheryl Boone	2017
Support Representative	Debra Downing	2017
Student Services Representative	Joshua Hurley	2017
Teacher Representative	Sharon Jernigan	2017
Teacher Representative	Carolyn Kennings	2017
Teacher Representative	Gwendolyn Owens	2017
Additional Representative		

## Title II Plan

Instructions: Complete each cell highlighted in red. Refer to the SAMPLE Remediation Plan located on the next tab for examples. (Note: To return to the next line within a cell, press and hold down the ALT key then press the Enter key.)

School:	
Year:	2018-2019

## Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.

## **Budget Amount**

**Total Allocation:** 

**AMOUNT** 

Budget Breakdown Briefly describe the title of and purpose for the staff development:

Staff Development

Viking Curriculum Planning Days will be scheduled to assist math and ELA teachers with best practices in the classroom and reaching students. Teachers of Math/ELA departments will meet 1/2 day 1st semester to collaborate on best practices, lesson planning and common assessments. Teachers will analyze strategies and plan enrichment/remediation activities for student-based academic performance.

# <u>Description</u> <u>AMOUNT</u>

Personnel:	16 teachers @ \$106/day substitute	\$1,696.00
Training materials:		
Registration/Fees:		
Travel:		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow up activities		

## Total for staff development 1: This cell will automatically total for you

\$1,696.00

Budget Breakdown	Briefly describe the title of and purpose for the staff development:	
Staff Development 2		
	<u>Description</u>	<u>AMOUNT</u>
Personnel:		
Training materials:		
Registration/Fees:		
Travel:		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow up activities		
	Total for staff development 2: This cell will automatically total for you	\$0.00

Grand Total:

\$1,696.00

This cell will automatically total for you

District Wide Components			
Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have a duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N	
Duty free planning time	Please describe approximately how much planning time your teachers have during a week: Teachers will get 5 hours personal planning and 5 hours team planning per week for a total of 10 hours per week planning.		
PBIS school	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right.	N	
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	N/A	
Parental/Family Engagement	Our parental involvement plan includes parent teacher conferences twice per school year first and second semester, EOG Café held in March, Movies with Mom in February, PTA meetings held quarterly, Orchestra concerts held in the spring and fall, band concerts held in the spring and fall, Art Gallery Walks in the Spring and Fall, Honor Roll Awards held each quarter, Athletic Awards celebration held in the spring, Viking Trek annual walk a thon held in April, Multi Cultural Night held in the Fall, Curriculum Night held in September, Open House held in August, Fall Festival held in October.		
Safe and Orderly schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.		

Review of the SIP plan and notification of changes As a part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has been changed.